



## ANTEA Cement

### Corporate Social Responsibility

Fact sheet 2015/CSR/1

At ANTEA Cement, we are committed to create value for our employees, local community, suppliers and clients through strengthening our core values, applying ethical business practices, having an open and continuous communication with all stakeholders and addressing their most material issues in time and in proper manner. Although the context where we operate has its own challenges, we strive to be a responsible company through identifying our impacts to society and taking actions to create value for its stakeholders by minimizing the adverse ones while increasing the care and well-being for our employees, local communities and partners.

#### CSR Vision

“Pursue at all times our business goals and create value, in an ethical and socially responsible manner, doing less harm, and endeavoring to do more good”

### OUR VALUES

<b>1</b> <b>INTEGRITY</b> Ethical business practices Transparency Open communication	<b>2</b> <b>KNOW- HOW</b> Enhancement of our knowledge base Proficiency in every function Excellence in core competencies	<b>3</b> <b>VALUE TO CUSTOMER</b> Anticipation of customer needs Innovative solutions High Quality of products and services	<b>4</b> <b>DELIVERING RESULTS</b> Shareholder value Clear standards	<b>5</b> <b>CONTINUOUS SELF-IMPROVEMENT</b> Learning Organization Willingness to change Rise to challenges	<b>6</b> <b>CORPORATE SOCIAL RESPONSIBILITY</b> Safety first Sustainable development Stakeholder engagement
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### CSR in practice

<b>Health and Safety for our workers</b>	<b>Reduction of the environmental footprint</b>	<b>Community and stakeholder engagement</b>	<b>Promoting CSR in Albania</b>
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## Stakeholder engagement

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In pursuing its objectives, ANTEA Cement, incorporates the principles of corporate social responsibility and sustainability in its business operations in line with the belief that it is not only ethical responsibility but also good business practice. Local community is one of the main stakeholders of ANTEA Cement and we aim to have great relationship with our neighbors by having a continuous transparent dialogue and by investing in the community. The development programs that we implement focus on provision of safe and improved qualities of living standards by contributing to the well-being of the local community members. Key focus areas of ANTEA Cement are education, health care, infrastructure, socially excluded persons, sports and culture.

ANTEA Cement's main stakeholders are:



## Stakeholder engagement matrix

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